

29 January 2024

## College Principal's Message – Security Measures Update

As-Salaamu Alaykum & Greetings

Dear Parents and Carers,

I pray this message finds our families in the best of health and spirits.

Today we welcomed most of our students back on campus for the start of the 2024 school year. Despite the unfortunate circumstances of receiving a threat yesterday, the day ran quite smoothly alhamdulillah.

The purpose of this message is to update you on the situation currently and to inform you of the measures we have put in place to ensure the safety of our students, staff and visitors insha Allah.

Alhamdulillah (praise be to God) we had no safety issues or incidents at all today and everyone was completely safe.

### Thank You & Vic Police Response:

We received an amazing response and excellent support from **Victoria Police** who have taken the matter very seriously and have provided significant measures and resources to keep our school community safe. These measures include police patrols onsite and around the perimeter of the College throughout the entire day from the early morning to the late afternoon.

The police have also been live tracking CCTV footage at our entrances/exits throughout the day. They also monitored the safety of the College via drone. In addition, they have conducted regular planning and update meetings with their teams throughout the day to ensure that everything possible was being done to keep the community safe. They will continue to support us across the coming days, as well as continuing their investigations on the back end to determine the source of the threat. **A massive thanks to Springvale and Dandenong Police for their outstanding support.**

We also received an overwhelming response of support from other Islamic Colleges and ICV who reached out to offer their help and support. We are very proud to be part of such a **supportive and caring faith community**. Thank you.

Further, we received messages of support and offers of assistance from members of our **local and state governments**. We deeply appreciate their assistance and support.

### The College's Safety & Security Measures (as at 29.01.2024):

The College has implemented the following safety and security measures:

- ✓ Constant **liaison with the police** yesterday and throughout the day today to manage the safety operations on the ground, as well as assisting police with their investigations on the back end (i.e. source of threat).
- ✓ **Briefed all staff** in the morning on the steps they are to take to always ensure the utmost safety of our students and all community members.

- ✓ Conducted meetings with our **Emergency Management Team** to check all facilities and ensure procedures are in place for a strong response in the case of an emergency.
- ✓ Conducted a practice **lockdown drill** at 2:45 pm and collated feedback on the procedure and what to improve.
- ✓ Liaised with **armed security personnel** who will be onsite (all day) for the next two weeks to monitor all onsite visitors to the College and manage any suspicious behaviour.
- ✓ Conducted Executive discussions about **all security measures** that will be permanently put in place moving forward.
- ✓ Supplied our Leadership Team members with personally assigned walkie-talkies to ensure speedy communication across the College in cases of emergencies or incidents.
- ✓ Planned **future practice drills** to ensure the whole College community is knowledgeable and well-prepared for emergency situations.

### Staggered Dismissal Times (Tue 30.01.2024 – Fri 09.02.2024):

To assist our armed security personnel with monitoring all onsite visitors to the College during the next two weeks, we will be implementing a **staggered dismissal system** for this week and next:

DISMISSAL TIME	YEAR LEVEL	DISMISSAL LOCATION	SUPERVISOR
12:00 pm (Wk 1) 2:10 pm (Wk 2)	Foundation Classes	Front Office Foyer (A-Block)	Ms. Natasha Padayachee & Foundation Staff
2:25 pm	Year 1 Classes	Front Office Foyer (A-Block)	Ms. Natasha Padayachee, P5 Class Teachers & Aides
2:40 pm	Year 2 Classes	Front Office Foyer (A-Block)	Ms. Natasha Padayachee, P6 Class Teachers & Aides
2:50 pm	Years 3 & 4 Classes	Front Pedestrian Gate	Ms. Natasha Padayachee, P6 Class Teachers & Aides
3:00 pm	Years 5 & 6 Classes	Front Pedestrian Gate	Ms. Natasha Padayachee, P6 Class Teachers & Aides
3:15 pm	Years 7 Classes	Front Pedestrian Gate	Mr. Serdar Eroglu, Mr. Asib Mohammad & P6 Teachers
3:30 pm	Years 8 & 9 Classes	Front Pedestrian Gate	Mr. Serdar Eroglu, Br Faiq Amiri & P6 Teachers
3:20 pm	Year 10 Classes	Emergency Exit Door (Locker Area between B & C-Block)	Mr. Jack Franklin & P6 Class Teachers
3:30 pm	Years 11 & 12 Classes	VCE Building Front Carpark Entry/Exit Door (C-Block)	Mr. Jack Franklin & P6 Class Teachers

### Important Notes –

1. Students will only be released when they can see their parent or guardian and their teacher confirms.
2. Students who have siblings in younger year levels can be **dismissed at the same time as their younger siblings** and do not need to wait for their year-level dismissal time. These students will need to kindly **depart the College straight away into their parents' care**.
3. All **bus students** (except Foundation) will remain in the care of their Classroom Teachers until 3:30 pm and will be escorted to the buses by a staff member.
4. Students who are normally collected from the **back pedestrian gate (Greens Road entry)** may still do so, but they will not be monitored by their class teachers and must still exit the School at the same time as their peers.

To assist us with the smooth and safe dismissal of our students, please ensure you adhere to the above collection times for the next two weeks.

If you have any questions or concerns, please don't hesitate to contact the College on 9709 0100.

Thank you for your cooperation and support with the above.

May Allah Almighty bless and protect our College and the College community always, ameen.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Toni Pikos-Sallie'.

Dr Toni Pikos-Sallie  
**College Principal**